# Summary:

Servant leader with a record of creating organizational value by improving operating results with a customer first approach, focus on team building, and fostering the growth of strategic partnerships and cross-functional success.

# Experience:

***Warn Industries – Clackamas, OR June 2022 to August 2024***

**Director of Global Supply Chain Operations**

* Lead Supply Chain’s cross functional team of 12 that included corporate procurement, strategic sourcing, and supplier engineering professionals in support of Warn’s global supply chain and $120m spend. Coached and mentored managers to support individual development goals and foster a synergized and collaborative team environment while cross-functionally engaging with Engineering, Quality, Production and Finance to ensure alignment with company-wide goals.
* First year savings exceeded $1.8m. Second year savings exceeded $6.2m. Achieved using negotiation strategies and contractual agreements to promote alignment of supplier costs to margin objectives. Monitored and leveraged commodity indices to ensure best cost/best value. Implemented VMI enhancement site wide that included tool, consumables and safety product cost reduction and operational enhancements.
* Created and implemented short and long-term strategies to mitigate operational risk, Reduced product lead time by 8 to 12 months using data analytics to drive ERP Reorder points, Safety Stock Levels, Minimum Order Quantities while supporting production goals. Developed supply chain's tactical KPIs to drive continuous improvement monitoring including Open Order Commitments, Supplier OTD, Quality, PO Management, Expedite and Deferment Signals. Collaborated with internal partners to support SIOP objectives and ensure supply chain readiness.
* Partnered with Finance and Inventory Control to help manage and improve Trade Capital with a reduction of over $2m in inventory value and engaging Supply Chain Financing opportunities. Lead and supported opportunities for quality improvements and cost reduction through supplier value engineering options. Supported compliance with IATF, ISO and other QMS requirements in support of OEM, Foreign and Domestic military customers. to attain and retain certification/registration achieved with no findings within supply chain for 2022-2024.

***Warn Industries – Milwaukie, OR*   *December 1990 to March 1998***

**Logistics/Machining/Assembly Team Member**

***Climax Portable Machining and Welding – Newberg, OR December 2021 to June 2022***

**Director of Global Supply Chain Operations**

* Lead all supply chain functions in support of $86.4m dollar operation, including monthly SIOP, strategic sourcing planning, operational procurement, supplier management, operational demand planning, materials and warehouse management including international logistics operations.
* Directed, mentored, and developed up to 18 team members supporting individual growth and improvements to the overall supply chain experience and performance delivery to the business. Continuously analyzed, presented, and acted upon a set of comprehensive supply chain KPIs for the business including standardized lead times, on-time delivery, inventory turns and cost reduction.
* Developed and fostered key supplier relationships while cross functionally providing support to quality assurance, engineering, sales, and manufacturing to quickly resolve supplier centric challenges.
* Continuously engaged with operations, production, and engineering to help support new product development and NPI, initial product introduction. Developed critical sourcing strategies to include a decision matrix to aid in identifying business needs for qualifying and integrating new suppliers.

***Vigor Industrial – Portland, OR August 2015 to December 2021***

**Senior Manager of Supply Chain Operations – Vigor Industrial, Vigor Works, LLC – OR, WA, AK**

* Responsible for all aspects of supply chain within Vigor’s Portland, Clackamas, Vancouver, and Ft. Greely locations supporting DOD, DOE, Naval Construction (SOCOM; US ARMY) and commercial sector. Divisional responsibilities included Aerospace / Missile Defense, Nuclear Energy, Complex Fabrication & DOD Marine Warfare Construction, Commercial Ship Fabrication and Repair.
* Lead a team of 14 professionals in support of more than $400m in spend with compliant procurements, material controls and government property management of electronic systems, various components and raw materials with strict adherence to FAR/DFAR requirements and in alignment with requirements of a certified purchasing system under AS9100, ISO9001-2015, NQA-1 or ASME Sec.III, Sec.VIII quality management system.
* Lead team through cost reduction effort resulting in more than $10m dollars saved in FY21.Created and manage compliant business systems – DCMA Approved Certified Purchasing System (certified in 2019), DCMA Approved Government Property Management System (certified in 2020).
* Created metrics (KPIs) that provide measurement and monitoring of the performance of Vigor’s supply chain and manage supplier relationships and business arrangements with subcontracted materials, services, equipment, rentals, industrial vending, and vendor-managed inventory services through negotiated contract development and execution.
* Supported Materials and Logistics activities related to operational objectives from unique projects to general OH and supported cross-functional continuous improvements with Project Teams, Production, Finance, IT, and Quality.

**Materials Manager – Vigor Works, LLC. – Marine Division – Promoted 2017**

* Responsibility for sourcing, procurement, inventory management and logistics activity for Advanced Naval Projects (US Navy, SOCOM, DARPA) this included both salaried and union employees.
* Administered Government Property Management processes in accordance with established procedures for inventory control processes including cycle counting program, kitting, and delivery of inventory. Utilized Kanban inventory management where practical in absence of VMI at point of use, utilized visual factory methodology to ensure flow of materials. Performed analysis for optimization in support of supply chain management initiatives. Managed supply chain to reduce on-hand inventory and carrying costs.
* Managed external relationships and business arrangements with suppliers providing services, equipment rentals, industrial vending, and vendor managed inventory.
* Collaborated with Quality Assurance to monitor supplier performance and provide feedback to suppliers as needed. Supported Cost of Poor Quality (COPQ) metrics through tracking the cost of replacement parts.

**Logistics Manager – Vigor Industrial – Fabrication Division – Promoted 2016**

* Lead team of 9 logistics and tool room personnel in support of the construction of a liquified ammonia transport barge. Established inventory controls to account for critical project material and tool requirements in support of shipyard operations. Completed operational requirements by scheduling and assigning employees. Continuously evaluate workload of all personnel and assign related job activities.
* Developed policies, procedures, and systems related to the integration of inventory information for production. Administer the verification of incoming material deliveries relative to purchasing data. Controlled inventory levels by overseeing physical counts. Responsible for customs documentation for import of international shipments.
* Determined mode and routing of materials, select transportation carriers, and negotiated pricing. Established budgetary controls and monitored departmental progress by tracking staffing reports and cost returns.
* Maintained responsibility for the safe operation by department personnel of equipment and tools. Executed company wide RFP in support of VMI implementation with a contract value of more than $22m in annual spend.

***Milgard Manufacturing - Tualatin, OR March 2014 to August 2015***

**Continuous Improvement Leader**

* Directed and conducted more than 100 CI events and activities using various lean tools. Led Continuous Improvement Steering Committee. Supported site CI culture by motivating, coaching, and developing people with indirect roles and throughout cross-functional departments.
* Created, implemented, and sustained a company-wide 5S and Standard Work system that was adopted by all corporate locations. Developed training materials and effectively delivered them in a team environment to multiple sites to ensure locations were aligned with CI concepts, philosophy, and best practices.
* Provided location and corporate updates for CI program (future events, event progress updates, close out reports) Monitored and maintained event schedules. Coordinated with site leaders and project chairs to eliminate conflict and remove barriers. Resolved implementation issues, created, and managed communication of processes, and ensured consistency of programs.
* Promoted and improved quality related processes, assisted with setting expectations, and implementing measurement tools to track results.

**Production Leader – Promoted 2014**

**Early Career Experience:**

***Audix Corporation – Wilsonville, OR July 2013 to January 2014***

**Production and Inventory Control Manager**

***Leatherman Tool Group, Inc. – Portland, OR******December 2010 to June 2013***

**Assembly Operations Supervisor**

**Logistics Manager – Promoted 2012**

**Documentation Specialist – Promoted 2011**

***Plastic-Metals Technologies, Inc. – Tigard, OR******February 2010 to December 2010***

**Process Improvement Specialist/Quality Assurance Leader**

***East Side Plating, Inc. – Portland OR March 1998 to June 2009***

**Quality Assurance & Logistics Manager**

**Sales Engineer & Accounts Manager – Promoted 2005**

# Education:

***Warner Pacific College May 2012 to June 2016***

* Bachelor’s Degree - Business Administration /Minor: Human Resources Development (2016)
* Associate’s degree - Business and Organizational Dynamics (2014)

***Clackamas Community College***

* Various coursework - Manufacturing Operations, Quality, Continuous Improvement

# Skills:

* Leadership & Development, Coaching, Mentoring, Team Management, Cross-functional collaboration, Training, Performance Management, Supervisor & Leader
* FAR, DFAR, CPSR (Contractor Purchasing System Review), PMSA (Property Management System Analysis), Logistics & Supply Chain Management, Negotiation strategies, Contractual agreements, Supply chain financing, Vendor-managed inventory, Just-in-time inventory, Lean Manufacturing, Cycle counting, Inventory control, Purchasing, and Shipping
* Manufacturing & Production, Safety Stock Levels, Minimum Order Quantities, Production Schedules, Kitting, Kanban, Visual factory, Standard Operating Procedures, Material handling & Assembly, Process Optimization
* Quality & Process Improvement, Lean tools, Kaizen, 5S, VSM, A10, Process Mapping, Standard Work, 5Whys, CEDAC, Quality Audits, Corrective Actions, Preventative Actions, Compliance, Audit management. Compliance, Process Development.
* Systems/Software Applications, Microsoft Office Suite - Word Excel, PPT, Project, MS SharePoint Site Administration, CAD- Solidworks - 3dvia Composer, ERP Systems - IFS, Tableau, IBM Cognos, JobBoss, Aptean Intuitive, Sage Business Works, Oracle-JD Edwards, Mfg-Pro, Tiny-Term, HFA, WISE/ Tandata WMS, Employee Management Systems - APS, HRB, Kronos, ETime, Ulti-Pro, NovaTime, ADP

# General Information:

***Professional References Are Available Upon Request.***